

employees working in their factory and out of the said 29 employees, they have settled the closure compensation only to the 11 employees. There is no plausible explanation from RW1 as to why others have not settled the remaining employees, who were admittedly employed in the respondent's factory at the relevant point of time.

14. The learned counsel for the respondent would submit that the respondent company engages jattu workers in its factory as helpers for loading and unloading materials and loading and it is possible that some of the petitioners might have been engaged as jattu workers through some maistry only for a short period. But on the side of the respondent, no document was produced to prove that they used to engage jattu workers for loading and unloading materials. In the absence of sufficient evidence, this contention cannot be accepted. Hence, from the oral and documentary evidence available on both sides, this court comes to the conclusion that the petitioners were the employees under the respondent factory and the termination of the petitioners by the respondent is not justified and the decisions cited by the learned counsel for the respondent are not applicable to the present facts and circumstances of the case.

15. As per the evidence of RW1, the respondent company has been closed and the compensation and terminal benefits have been given to some of their employees. In these circumstances, the reinstatement of the petitioners cannot be made. Hence, considering the facts and circumstances of the case, the petitioners can be given monetary benefit, based on the service rendered by them in the respondent company. According to the petitioners, the first petitioner was working under the respondent company from 26-9-2001 and the second and third petitioners were working for more than two years. Hence, I feel that the monetary compensation of ₹ 20,000 can be given to the first petitioner and ₹ 16,000 each to the second and third petitioners, which would meet the ends of justice. Accordingly, this point is answered.

16. In the result, the industrial dispute is partly allowed. The respondent is hereby directed to pay the monetary compensation of ₹ 20,000 to the first petitioner and ₹ 16,000 each to the second and third petitioners. No costs.

Typed to my dictation, corrected and pronounced by me in the open court on this the 13th day of July 2011.

**T. MOHANDASS,**  
II Additional District Judge,  
Presiding Officer, Labour Court,  
Pondicherry.

*List of witnesses examined for the petitioner :*

P.W.1 — 26-4-2010 Kamidi Srinivasa Rao

*List of witnesses examined for the respondent :*

RW1 — 18-4-2011 N. Ramam

*List of exhibits marked for the petitioner :*

Ex.P1 — Representation of the workers, dated 27-7-2006

Ex.P2 — Reply of the management, dated 6-6-2006

Ex.P3 — Reply given by the workers, dated 28-6-2006.

Ex.P4 — Failure report, dated 15-9-2006

*List of exhibits marked for the respondent :*

Ex.R1 — Copy of closure intimation given by the respondent, dated 6-11-2007

Ex.R2 — Agreement on closure compensation and terminal benefits.

Ex.R3 — Photocopy of the receipts given by the workers towards receipt of closure compensation.

Ex.R4 — Copy of wage register maintained by the respondent.

**T. MOHANDASS,**  
II Additional District Judge,  
Presiding Officer, Labour Court,  
Pondicherry.

**GOVERNMENT OF PUDUCHERRY  
DEPARTMENT OF PERSONNEL AND  
ADMINISTRATIVE REFORMS (PERSONNEL WING)**

(G.O. Ms. No. 82, dated 30th November 2011)

**NOTIFICATION**

On attaining the age of superannuation, Thiru B. Santhanakrishnan, Pondicherry Civil Service (JAG) Officer presently working as Director of Art and Culture, Puducherry shall retire with effect from the afternoon of 30-11-2011.

(By order)

**GIDDI MRUTHYUNJAYA DURGA RAO,**  
Under Secretary to Government.

**GOVERNMENT OF PUDUCHERRY  
JUDICIAL DEPARTMENT**

*No. 1367/JD/A/2011.*

*Puducherry, the 1st December 2011.*

**JUDICIAL NOTIFICATION**

The following Official Memorandum of the Hon'ble High Court of Judicature of Madras in respect of the vacation for the Civil Courts and holidays for all the Courts in the Union territory of Puducherry is hereby notified.

**T. RAMASAMY,**  
Chief Judge, Puducherry.

**OFFICIAL MEMORANDUM**

*R.O.C. No. 3504-A/2011/C3.*

*Sub :* Vacation and Holidays – Union territory of Puducherry – Period of adjournment for vacation and holidays for the District and Subordinate Courts for the year 2012 – Observance of – Regarding.

The Subordinate Civil Courts in the Union territory of Puducherry including the District Munsif Courts are required to observe the following periods of adjournment in respect of the vacation and holidays for the year 2012.

**Summer vacation :**

Tuesday, the 1st day of May 2012 to Sunday, the 3rd day of June 2012 (both days inclusive).

**Dasara holidays :**

Saturday, the 20th day of October 2012 to Sunday, the 28th day of October 2012 (both days inclusive).

**Christmas holidays :**

Saturday, the 22nd day of December 2012 to Monday, the 31st day of December 2012 (both days inclusive).

2. Holidays for all the Subordinate Courts in the Union territory of Puducherry.

All Sundays and Saturdays except those Saturdays which are fixed as working days in 2012.

**Holidays for Puducherry and Karaikal regions**

January	13	Friday	Court Holiday
January	16	Monday	Thiruvalluvar Day
January	17	Tuesday	Uzhavar Thirunal
January	26	Thursday	Republic Day
April	6	Friday	Good Friday

April	13	Friday	Tamil New Year's Day
May	1	Tuesday	May Day
August	15	Wednesday	Independence Day
August	16	Thursday	De Jure Transfer Day
August	20	Monday	Ramzan (Id-ul-Fitr)
September	19	Wednesday	Vinayagachathurthi
October	2	Tuesday	Gandhi Jayanthi
October	23	Tuesday	Ayutha Pooja
November	12	Monday	Court Holiday
November	13	Tuesday	Deepavali
November	14	Wednesday	Court Holiday
December	25	Tuesday	Christmas

*Note :* 1. As Dr. B.R. Ambedkar's Birthday (14-4-2012) and Bakrid (Id-ul-Alha) (27-10-2012) fall on Saturdays, they are not shown in the above list.

2. The Saturdays falling on 28-1-2012, 16-6-2012, 21-7-2012, 25-8-2012, 15-9-2012, 6-10-2012, 17-11-2012 and 15-12-2012 are fixed as working days for the Subordinate Courts.

**Holidays for Mahe region**

January	26	Thursday	Republic Day
April	6	Friday	Good Friday
May	1	Tuesday	May Day
July	19	Thursday	Karkida Amavasi
August	15	Wednesday	Independence Day
August	16	Thursday	De Jure Transfer Day
August	20	Monday	Ramzan (Id-ul-Fitr)
August	28	Tuesday	Onam 1st Day
August	29	Wednesday	Onam 2nd Day
October	2	Tuesday	Gandhi Jayanthi
October	15	Monday	St. Theresa Festival
October	23	Tuesday	Ayutha Pooja
October	26	Friday	Bakrid (Id-ul-Alha)
November	12	Monday	Court Holiday
November	13	Tuesday	Deepavali
November	14	Wednesday	Court Holiday
December	25	Tuesday	Christmas

*Note :* 1. As Vishu/Dr. B.R. Ambedkar's Birthday (14-4-2012) falls on Saturday, it is not shown in the above list.

2. The Saturdays falling on 28-1-2012, 16-6-2012, 21-7-2012, 25-8-2012, 15-9-2012, 6-10-2012 and 17-11-2012 are fixed as working days for the Subordinate Courts.

**Holidays for Yanam region**

January	26	Thursday	Republic Day
March	7	Wednesday	Vishnu Car Festival
March	23	Friday	Telugu New Year Day (Ugadi Festival).
April	6	Friday	Good Friday
May	1	Tuesday	May Day
August	15	Wednesday	Independence Day
August	16	Thursday	De Jure Transfer Day
August	20	Monday	Ramzan (Id-ul-Fitr)
September	19	Wednesday	Vinayagachathurthi
October	2	Tuesday	Gandhi Jayanthi
October	23	Tuesday	Ayutha Pooja
November	12	Monday	Court Holiday
November	13	Tuesday	Deepavali
November	14	Wednesday	Court Holiday
December	18	Tuesday	Subramaniya Sasti Festival
December	25	Tuesday	Chirstmas

*Note :* 1. As Dr. B.R. Ambedkar's Birthday (14-4-2012) and Bakrid (Id-ul-Alha) (27-10-2012) fall on Saturdays, they are not shown in the above list.

2. The Saturdays falling on 28-1-2012, 16-6-2012, 21-7-2012, 25-8-2012, 15-9-2012, 6-10-2012 and 17-11-2012 are fixed as working days for the Subordinate Courts.

**S. VIMALA,**  
Registrar-General.

High Court, Madras,  
Dated : 30-11-2011.

**GOVERNMENT OF PUDUCHERRY**  
**DEPARTMENT OF PERSONNEL AND**  
**ADMINISTRATIVE REFORMS (PERSONNEL WING)**

(G.O. Ms. No. 84, dated 2nd December 2011)

**NOTIFICATION**

The Lieutenant-Governor, Puducherry is pleased to confer on the Director of Information Technology, Puducherry the *ex officio* status of Joint Secretary to Government in the Directorate of Information Technology, Puducherry for the purpose of rule 2 of the Puducherry Authentication (Orders and Other Instruments) Rules, 1963.

(By order of the Lieutenant-Governor)

**M. SATHIYAVATHY,**  
Chief Secretary to Government.

**GOVERNMENT OF PUDUCHERRY**  
**DEPARTMENT OF PERSONNEL AND**  
**ADMINISTRATIVE REFORMS (PERSONNEL WING)**

(G O. Ms. No. 85, dated 2nd December 2011)

**ORDER**

Consequent on the setting up of a separate Directorate of Information Technology *vide* G. O. Ms. No. 59, dated 19-7-2002 of the Department of Personnel and Administrative Reforms (Personnel Wing), Chief Secretariat, Puducherry and the conferment of *ex officio* status of Joint Secretary to Government (Information Technology) on the post of Director of Information Technology *vide* G. O. Ms. No. 84, dated 2-12-2011 of the Department of Personnel and Administrative Reforms (Personnel Wing), Chief Secretariat, Puducherry, the Lieutenant-Governor, Puducherry in partial modification of the orders issued *vide* G. O. Ms. No. 59, dated 19-7-2002 of the Department of Personnel and Administrative Reforms (Personnel Wing), Chief Secretariat, Puducherry is pleased to order with immediate effect that:-

(i) The Secretary to Government (Information Technology) will be the 'Official Head of Department' for the Directorate of Information Technology within the meaning of rule 5 of the Business of the Government of Puducherry (Allocation) Rules, 1963.

(ii) The Department of Information Technology will be the Cadre Controlling Authority for all technical posts created/likely to be created for Information Technology related activities such as Programmer, Data Processing Assistant and Data Entry Operator, etc., and for similar posts existing in various departments of this administration.

(iii) The Director of Information Technology will be the Head of Department under SR 2 (10) in respect of staff working in the Directorate of Information Technology. He is further declared to be the Controlling Officer under SR 191 for the purpose of travelling allowance and medical reimbursement claims and for sanctioning all kinds of leave except study leave to the staff of the Directorate of Information Technology, Puducherry.

(iv) The Head of Department shall be the Disciplinary Authority and Appointing Authority for Group 'C' staff of the Directorate of Information Technology, Puducherry.

2. This issues with the concurrence of the Finance Department *vide* their U. O. No. 87877/08/F4 dated, 23-1-2009.

(By order of the Lieutenant-Governor)

**GIDDI MRUTHYUNJAYA DURGA RAO,**  
Under Secretary to Government.

## GOVERNMENT OF PUDUCHERRY

**LABOUR DEPARTMENT***No. 7234/Lab./E/2011.**Puducherry, the 5th December 2011.***NOTIFICATION**

It is hereby informed that the original Provisional and National Trade Certificates of ex-trainee viz., Thiru P. Manikandan, S/o. Paramasivam, Refrigeration and Air-conditioning Trade (2003-2005 batch) of Government Industrial Training Institute for Men, Puducherry is reported to have been lost beyond scope of recovery and it is proposed to issue duplicate certificate to the candidate. If the Provisional and National Trade Certificates are found by anybody, they should be sent to the undersigned as they are no longer valid.

**G. MALAR KANNAN,**  
Director of Employment and Training.

## GOVERNMENT OF PUDUCHERRY

**OFFICE OF THE CHIEF EDUCATIONAL OFFICER***No. 650/CEO/S1/Exam/2010-11.**Puducherry, the 6th December 2011.***NOTIFICATION**

It is hereby notified that the original S.S.L.C. Mark Certificate, bearing Serial Number AA 3959356 under Register Number 323212 of March 1996 in respect of K. Sadeesh, an ex-pupil of Thanthai Periyar Government Girls' Higher Secondary School, Ariankuppam is reported to have been lost and beyond scope of recovery and it is proposed to issue a duplicate certificate. If the original certificate is to be found by anybody, it should be sent to the Director of Government Examinations, Chennai-6, for cancellation, as it is no longer valid.

**T. ANOUMANDANE,**  
Chief Educational Officer.

## GOVERNMENT OF PUDUCHERRY

**CHIEF SECRETARIAT  
(STATIONERY AND PRINTING)***No. A.12021/1/2007/CS (S&P).**Puducherry, the 14th December 2011.***MEMORANDUM**

On the basis of the recommendations of the Union Public Service Commission, the Lieutenant-Governor, Puducherry is pleased to offer to Thiru M. Krishnamoorthy, a post of Director of Printing and Stationery in

Department of Stationery and Printing, Puducherry on regular basis. The post is General-Central Services, Group 'A' Gazetted (Non-Ministrial). He will draw pay in the scale of pay of ₹ 15,600 – ₹ 39,100 (PB-3) + Grade Pay ₹ 7,600.

2. The terms and conditions of this appointment are as follows:-

(i) His appointment will be temporary but likely to be made permanent at appropriate time as per rules in force;

(ii) He will be placed on probation for a period of one year from the date of appointment which may be extended or curtailed at the discretion of the competent authority. Failure to complete the probation to the satisfaction of the competent authority, he will be liable to be discharged from the service;

(iii) The appointment may be terminated at any time by a month's notice given on either side without assigning any reason. The appointing authority however reserves the right of terminating the services of the appointee before the expiry of the stipulated period of notice by making payment to him a sum equivalent to the pay and allowances for the period of notice or the unexpired portion thereof;

(iv) In case, at any stage, it is found that any certificate/document/testimonial, etc., furnished by him and having bearing on his eligibility is not in order or any information/material facts having bearing on his eligibility have been hidden/misrepresented by him, then his appointment is liable to be cancelled forthwith without prejudice to any other punitive action under relevant rules;

3. Other conditions of service will be governed by the relevant rules and orders in force from time to time.

4. If Thiru M. Krishnamoorthy accepts this offer on the above terms, he should communicate his acceptance to the undersigned within 15 days from the date of receipt of this memorandum and report for duty before the Secretary to Government (Stationery and Printing) on or before 28th December 2011. If no reply is received within 15 days from the date of receipt of this memorandum, the offer will be treated as cancelled.

5. He is eligible for joining time, joining time pay under rule 4 (4) of the CCS (Joining Time) Rules, 1979 and TTA under SR 114.

(By order of the Lieutenant-Governor)

**M. GUNASEGARAN,**  
Under Secretary to Government  
(Stationery and Printing).